

Options Schools

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Operating Referendum Disclosure Statement

Options Schools, Inc.

Oct. 1st, 2026

This disclosure is provided pursuant to IC 20-46-1-8(j).

This information is provided to ensure transparency for families and the community in advance of the operating referendum election.

1. Salaries by Position (IC 20-46-1-8(j)(1))

Salaries by position at Options Charter Schools, listed from highest to lowest.

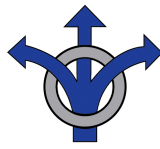
Position	Salary Average	Range Min	Range Max
President	170,000.00	170,000.00	170,000.00
COO	104,784.62	104,784.62	104,784.62
Director Special Ed	104,194.37	104,194.37	104,194.37
CFO	104,030.00	104,030.00	104,030.00
Principals	86,499.12	72,100.00	99,500.00
Central Office Staff	76,569.73	53,731.56	88,621.75
Asst Principal	73,938.71	65,775.80	82,993.69
Counselors	66,303.77	51,247.97	84,078.78
Safety Specialist	60,832.56	51,849.54	73,678.14
Teachers (Certified)	59,483.62	40,778.30	81,013.46
Admin Asst	47,768.27	37,225.52	53,403.92
Teachers (Non-Certified)	44,381.27	36,050.00	53,722.51
Custodians	43,012.80	43,012.80	43,012.80
Bus Driver	41,319.23	40,600.00	42,038.46
Food Service (Part Time)	11,498.16	11,498.16	11,498.16

Gateway Indiana:

https://gateway.ifionline.org/report_builder/Default3a.aspx?rptType=employComp&rpt=EmployComp&rptName=Employee%20Compensation

2. Legal Compliance Statement (IC 20-46-1-8(j)(2))

Options Schools, Inc. affirms that it is not committing any crime described in IC 35-44.1-1.



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3. Most Recent Audit (IC 20-46-1-8(j)(3))

The most recent State Board of Accounts audit for Options Schools, Inc. can be found here:

Options Schools, Inc. Supplemental Audit Report 3-27-26

<https://audit.sboa.in.gov:8090/WebReports/36500S.pdf>

Options Schools, Inc. Financial Audit Report 3-27-26

<https://audit.sboa.in.gov:8090/WebReports/36500A.pdf>

4. Student Enrollment (IC 20-46-1-8(j)(4))

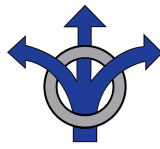
Current student enrollment as of the date of this posting, 10/1/2026, at Options Indiana, disaggregated by student group and race:

Enrollment by Student Group

Student Group	Number of Students	Percentage
TOTAL	550	
Special Education	123	22.36%
English Learners	42	7.64%
Free/Reduced Lunch	165	30%
Paid Meals	385	70%

Enrollment by Race/Ethnicity

Race/Ethnicity	Number of Students	Percentage
American Indian	1	.18%
Asian	8	1.45%
Black	49	8.9%
Hispanic	66	12%
Multiracial	37	6.73%



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Native Hawaiian or Other Pacific Islander	0	0%
White	389	70.72%

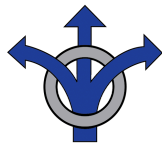
Current student enrollment as of the date of this posting, 10/1/2026, at Options New Vistas, disaggregated by student group and race:

Enrollment by Student Group

Student Group	Number of Students	Percentage
TOTAL	68	100%
Special Education	28	41.18%
English Learners	1	1.48%
Free/Reduced Lunch	19	27.94%
Paid Meals	49	72.06%

Enrollment by Race/Ethnicity

Race/Ethnicity	Number of Students	Percentage
American Indian	0	0%
Asian	0	0%
Black	9	13.24%
Hispanic	11	16.18%
Multiracial	5	7.35%
Native Hawaiian or Other Pacific Islander	0	0%
White	43	63.24%



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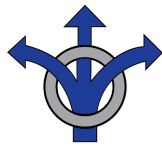
Current student enrollment as of the date of this posting, 10/1/2026, at Options Noblesville, disaggregated by student group and race:

Enrollment by Student Group

Student Group	Number of Students	Percentage
TOTAL	168	100%
Special Education	101	60.12%
English Learners	6	3.57%
Free/Reduced Lunch	38	22.62%
Paid Meals	130	77.38%

Enrollment by Race/Ethnicity

Race/Ethnicity	Number of Students	Percentage
American Indian	0	0%
Asian	4	2.38%
Black	17	10.12%
Hispanic	9	5.36%
Multiracial	14	8.33%
Native Hawaiian or Other Pacific Islander	0	0%
White	124	73.81%



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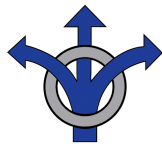
Current student enrollment as of the date of this posting, 10/1/2026, at Options Westfield, disaggregated by student group and race:

Enrollment by Student Group

Student Group	Number of Students	Percentage
TOTAL	203	100%
Special Education	96	47.29%
English Learners	3	1.47%
Free/Reduced Lunch	41	20.19%
Paid Meals	162	79.80%

Enrollment by Race/Ethnicity

Race/Ethnicity	Number of Students	Percentage
American Indian	0	0%
Asian	1	.49%
Black	22	10.83%
Hispanic	15	7.39%
Multiracial	17	8.37%
Native Hawaiian or Other Pacific Islander	0	0%
White	148	72.91%



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5. Graduation Rate (IC 20-46-1-8(j)(5))

Options Indiana's most recent high school graduation rate is: 47.30%

Options New Vista's most recent high school graduation rate is: 31.58%

Options: Noblesville's most recent high school graduation rate is: 66.04%

Options Westfield's most recent high school graduation rate is: 80.00%

6. Teacher Retention (IC 20-46-1-8(j)(6))

Annual teacher retention rates for the past five years:

- 2025/2026: 81.61%
- 2024/2025: 82.28%
- 2023/2024: 82.67%
- 2022/2023: 91.53%
- 2021/2022: 80.65%