

Options Schools

BELONG. BELIEVE. ACHIEVE.

Operating Referendum Disclosure Statement

Options Schools, Inc.

Oct. 1st, 2026

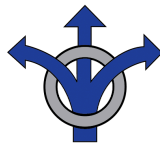
This disclosure is provided pursuant to IC 20-46-1-8(j).

This information is provided to ensure transparency for families and the community in advance of the operating referendum election.

1. Salaries by Position (IC 20-46-1-8(j)(1))

Salaries by position at Options Charter Schools, listed from highest to lowest.

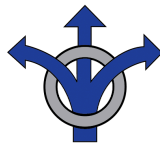
Position	Annual Compensation
Superintendent	170,000.00
Chief Operations Officer	104,784.62
Director of Special Education	104,194.37
Chief Financial officer	104,030.00
Principal	99,500.00
Principal	92,706.74
Principal	90,640.00
Director of Compliance	88,621.75
Counselor (SEL)	84,078.78
Principal	84,048.00
Director of Technology	83,593.62
Assistant Principal	82,993.69
Assistant Principal	82,400.00
Director of Teaching & Learning	82,400.00
Counselor (Academic)	81,398.64
Certified Teachers	81,013.46
Director of Enrollment	80,407.25
Director of NW Indiana Operations	80,000.00
Principal	80,000.00
Director of Facilities	79,310.00
Certified Teachers	76,884.65
Certified Teachers	76,803.29



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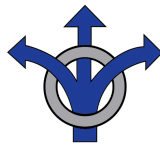
Counselor (Academic)	76,483.23
Assistant Director of Special Education	75,791.55
Safety Specialist	73,678.14
Finance Specialist (Payroll & Grants)	73,489.47
Counselor (Academic)	73,478.63
Director of Human Resources	72,100.00
Principal	72,100.00
Certified Teachers	72,081.20
Certified Teachers	72,079.46
Certified Teachers	71,778.78
Certified Teachers	71,688.14
Lead Academic Advisor	71,384.92
Certified Teachers	70,942.78
Certified Teachers	70,364.73
Corporate Treasurer	70,337.67
Assistant Principal	70,040.00
Director of Safety	70,040.00
Certified Teachers	69,979.88
Certified Teachers	69,847.05
Certified Teachers	69,629.03
Certified Teachers	68,334.97
Certified Teachers	67,751.52
Certified Teachers	67,525.50
Assistant Principal	67,091.32
Certified Teachers	65,877.77
Assistant Principal	65,775.80
Certified Teachers	65,739.39
Certified Teachers	65,282.62
Certified Teachers	64,922.69
Certified Teachers	64,393.69
Certified Teachers	63,189.22
Certified Teachers	63,155.35
Certified Teachers	62,555.18
Registrar	61,400.96
Certified Teachers	61,319.51



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Certified Teachers	60,697.23
Certified Teachers	60,290.64
Certified Teachers	60,132.78
Certified Teachers	59,232.91
Certified Teachers	58,968.54
Counselor (SEL)	58,822.84
Certified Teachers	58,318.82
Certified Teachers	57,594.41
Certified Teachers	57,427.14
Certified Teachers	57,352.26
Certified Teachers	57,311.51
Safety Specialist	56,970.00
Certified Teachers	56,927.14
Certified Teachers	56,927.14
Counselor (Academic)	56,610.20
Certified Teachers	55,658.46
Certified Teachers	55,593.72
Counselor (Academic)	55,484.73
Certified Teachers	55,001.99
Technology Specialist	54,105.90
Certified Teachers	53,790.38
Assistant Facilities Manager	53,731.56
Certified Teachers	53,722.51
Administrative Assistant	53,662.08
Administrative Assistant	53,403.92
Certified Teachers	53,238.53
Certified Teachers	52,886.52
Certified Teachers	52,209.66
Safety Specialist	51,849.54
Certified Teachers	51,434.65
Counselor (Academic)	51,247.97
Certified Teachers	50,847.63
Certified Teachers	50,385.97
Administrative Assistant	50,224.30
Administrative Assistant	50,219.32



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Certified Teachers	50,137.25
Certified Teachers	49,685.56
Certified Teachers	49,377.65
Instructional Assistant	49,343.23
Certified Teachers	48,782.19
Certified Teachers	48,398.66
Certified Teachers	48,153.26
Certified Teachers	47,799.88
Certified Teachers	47,259.17
Certified Teachers	46,709.40
Certified Teachers	46,709.40
Instructional Assistant	45,607.22
Instructional Assistant	43,503.98
Custodian (Full Time)	43,012.80
Instructional Assistant	43,001.59
Bus Driver (Full Time)	42,038.46
Certified Teachers	40,891.31
Certified Teachers	40,778.30
Bus Driver (Full Time)	40,600.00
Instructional Assistant	40,400.00
Instructional Assistant	39,261.06
Instructional Assistant	39,261.06
Administrative Assistant	37,225.52
Instructional Assistant	36,050.00
Food Services Manager (Part Time)	11,498.16
Nurse (Part Time as Needed)	1,755.00

Gateway Indiana:

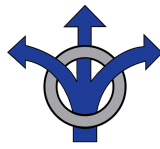
https://gateway.ifionline.org/report_builder/Default3a.aspx?rptType=employComp&rpt=EmployComp&rptName=Employee%20Compensation

2. Legal Compliance Statement (IC 20-46-1-8(j)(2))

Options Schools, Inc. affirms that it is not committing any crime described in IC 35-44.1-1.

3. Most Recent Audit (IC 20-46-1-8(j)(3))

The most recent State Board of Accounts audit for Options Schools, Inc. can be found here:



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Options Schools, Inc. Supplemental Audit Report 3-27-26

<https://audit.sboa.in.gov:8090/WebReports/36500S.pdf>

Options Schools, Inc. Financial Audit Report 3-27-26

<https://audit.sboa.in.gov:8090/WebReports/36500A.pdf>

4. Student Enrollment (IC 20-46-1-8(j)(4))

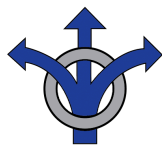
Current student enrollment as of the date of this posting, 10/1/2026, at Options Indiana, disaggregated by student group and race:

Enrollment by Student Group

Student Group	Number of Students	Percentage
TOTAL	550	
Special Education	123	22.36%
English Learners	42	7.64%
Free/Reduced Lunch	165	30%
Paid Meals	385	70%

Enrollment by Race/Ethnicity

Race/Ethnicity	Number of Students	Percentage
American Indian	1	.18%
Asian	8	1.45%
Black	49	8.9%
Hispanic	66	12%
Multiracial	37	6.73%
Native Hawaiian or Other Pacific Islander	0	0%
White	389	70.72%



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Current student enrollment as of the date of this posting, 10/1/2026, at Options New Vistas, disaggregated by student group and race:

Enrollment by Student Group

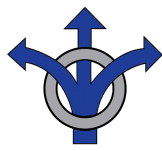
Student Group	Number of Students	Percentage
TOTAL	68	100%
Special Education	28	41.18%
English Learners	1	1.48%
Free/Reduced Lunch	19	27.94%
Paid Meals	49	72.06%

Enrollment by Race/Ethnicity

Race/Ethnicity	Number of Students	Percentage
American Indian	0	0%
Asian	0	0%
Black	9	13.24%
Hispanic	11	16.18%
Multiracial	5	7.35%
Native Hawaiian or Other Pacific Islander	0	0%
White	43	63.24%

Current student enrollment as of the date of this posting, 10/1/2026, at Options Noblesville, disaggregated by student group and race:

Enrollment by Student Group



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Student Group	Number of Students	Percentage
TOTAL	168	100%
Special Education	101	60.12%
English Learners	6	3.57%
Free/Reduced Lunch	38	22.62%
Paid Meals	130	77.38%

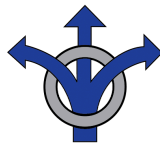
Enrollment by Race/Ethnicity

Race/Ethnicity	Number of Students	Percentage
American Indian	0	0%
Asian	4	2.38%
Black	17	10.12%
Hispanic	9	5.36%
Multiracial	14	8.33%
Native Hawaiian or Other Pacific Islander	0	0%
White	124	73.81%

Current student enrollment as of the date of this posting, 10/1/2026, at Options Westfield, disaggregated by student group and race:

Enrollment by Student Group

Student Group	Number of Students	Percentage
TOTAL	203	100%
Special Education	96	47.29%
English Learners	3	1.47%



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Free/Reduced Lunch	41	20.19%
Paid Meals	162	79.80%

Enrollment by Race/Ethnicity

Race/Ethnicity	Number of Students	Percentage
American Indian	0	0%
Asian	1	.49%
Black	22	10.83%
Hispanic	15	7.39%
Multiracial	17	8.37%
Native Hawaiian or Other Pacific Islander	0	0%
White	148	72.91%

5. Graduation Rate (IC 20-46-1-8(j)(5))

Options Indiana's most recent high school graduation rate is: 47.30%

Options New Vista's most recent high school graduation rate is: 31.58%

Options: Noblesville's most recent high school graduation rate is: 66.04%

Options Westfield's most recent high school graduation rate is: 80.00%

6. Teacher Retention (IC 20-46-1-8(j)(6))

Annual teacher retention rates for the past five years:

- 2025/2026: 81.61%
- 2024/2025: 82.28%
- 2023/2024: 82.67%
- 2022/2023: 91.53%
- 2021/2022: 80.65%